Applicant information about data protection

Dear applicant, we appreciate your interest and thank you for taking time to apply for the advertised position in our company. Hereinafter we would like to inform you about the processing of your personal data in conjunction with your application.

1. Information about the responsible party (referred to as the "controller")

The data processing controller is:
EIZO Technologies GmbH, Benzweg 3, 82538 Geretsried

For more information about EIZO Technologies GmbH and authorised representative as well as further options to contact us, please see our legal disclosure at:
https://www.eizo-tech.com/de/impressum/

2. Purpose of data processing

The data processing is based on the application you have sent us either to apply for an advertised position in our company or on any proactive application.

To this we will process the following of your personal data
- address and contact information, as e-mail address, telephone number, day of birth, application photo
- vita, school certificate and job reference
- information about further education and training
- advice references and contact information of reference persons

These specifications will be saved in our Mailing system and if necessary, transferred to the responsible department in printed form only. We consider your records in accordance with the advertised position or the proactive requested job.

3. Recipient of your data

We will not communicate your personal data to third parties.

Your personal data will be assorted by the human resources department after receiving your application. Suitable applications shall then be passed on to the department heads of each of the job openings. The further course will then be coordinated. In principle only personnel who are responsible for the proper course of the application procedure have access to your personal data.

4. Advertisement

We do not use your information for advertising purposes.

5. Storage of your data

After completion of the selection process your personal data will be deleted after six months. Printed forms will be deleted with the help of a document shredder according to the rules.

In the event that you have accepted continued storage of your personal data, we will place your profile in our pool of applicants. After two years these data will be deleted.

In case you got the job within the application procedure, your data will be transferred from the applicant database to our personnel information system.

6. Data security

We have taken appropriate measures to ensure the privacy, availability and integrity of your data. Therefore, we have implemented adequate technical and organisational measures according to Art. 32 GDPR.

Safety note: The transmission of unencrypted emails over the internet is not adequately protected to prevent third parties from gaining unauthorised access. To ensure confidential communication email-encryption such as PGP, S/MIME or TLS can be used.

7. Your rights

You have the right to at any time demand information about your archived personal data, as well as the right to have your data rectified if needed.

The processing of your data is based on an contractual initiation with your consent. You have the right to revoke your permission.

Furthermore, you have the right to log a complaint with the competent supervisory agency, if you consider that the processing of your personal data is unlawful.

8. Legal bases

The processing of your personal data within this applicant procedure is mainly based on Art. 26 BDSG in the vision of May 25, 2018. Accordingly, the processing of those data is permitted, which are required to make the decision of establishing an employment relationship.

Should the data be necessary to support any legal measures after the application procedure has been ended, data processing based on the conditions of Art. 6 GDPR is possible, particularly on the perception of the legitimate interests in accordance with Art. 6 (1) (f) GDPR. Our interest consists of asserting or defending claims.

Yours sincerely,
EIZO HR-Team